

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Considering the importance in the business context of OCCUPATIONAL SAFETY AND HEALTH activity and the risks involved in the activities carried out at FundiBRONZE, the guidelines below are established as policy, the objectives of which are the prevention of work accidents and occupational diseases.

1. Occupational Health and Safety are FundiBRONZE corporate values.
2. The practice of Occupational Health and Safety is considered an inherent part of any activity. Neither urgency, nor importance, nor the alleged unavailability of means or resources, nor any other reasons may be invoked to justify the lack of security.
3. Occupational Health and Safety actions are developed considering: environmental risks, risk factors, processes, people, machines and materials, in accordance with current legislation.
4. Every employee is guaranteed, whenever an unsafe working condition is imposed, the right to representation before the Occupational Safety sector and the Internal Accident Prevention Commission - CIPA and the refusal or interruption of an activity because they consider that it involves a serious and imminent risk to your safety and health, that of your companions and third parties.
5. Whenever a lack of safety and health beyond acceptable standards is found, the Occupational Safety sector and/or CIPA have the prerogative to interdict processes and/or equipment.
6. Personal Protective Equipment (PPE) and Collective Protection Equipment (EPC) will be considered work tools, with their use being mandatory in all activities, and the company must guarantee their supply, replacement and updating.
7. The relevant Safety and Health aspects are an integral part of planning, projects, documents, training, technological innovations, changes in procedures, new processes and equipment. Each situation must be preceded by a risk analysis, with the participation of the Occupational Safety area, and the information must be passed on to the workers involved through training.
8. FundidBRONZE requires companies that provide services to comply with internal standards for Health and Safety at Work.
9. Any employee, regardless of their hierarchical level, may be held responsible for an accident at work that occurred due to their action or omission.
10. FundiBRONZE promotes, through actions and programs, the search for continuous improvement in the prevention of work accidents and occupational diseases, as well as the quality of life and well-being of employees.

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Director

