

COMPLIANCE POLICY

FundiBRONZE bases its activities on the highest standards of business conduct and is committed to always acting with lawful, efficient and fair practices.

Therefore, METALÚRGICA FUNDIBRONZE FUNDAÇÃO DE BRONZE E USINAGEM EIRELI, CNPJ: 12.010.683/0001-47, State Registration: 0016049660018, located at Rua do Horto 511 – Distrito Industrial – Itaúna/MG - DECLARES that:

1. Does not charge recruitment fees or use offices that charge such fees to candidates and does not use fraudulent or deceptive recruitment practices;
3. Does not retain or destroy employee identity or immigration documents;
4. Presents employees with terms and conditions of employment in language and language that the employee understands;
5. Complies with applicable environmental, health and safety (EHS) laws and regulations;
6. Provides workers with a safe and healthy working environment;
7. Does not negatively affect the local community;
8. If there is a need to provide housing for employees, this meets the country's safety standards;
9. Respects the human rights of its employees and others in its operations;
10. Does not employ employees under sixteen (16) years of age or below the minimum age acceptable under applicable legislation in the country, (whichever is greater);
11. Does not use forced, slave or similar labor due to any form of physical, sexual or psychological coercion, exploitation, coercion or involving any form of human trafficking;
12. Adopts internal policies to combat moral and sexual harassment, racism, homophobia, xenophobia and prejudice of any nature, as well as allowing freedom of expression, worship and membership of trade unions;
13. Prohibits the receipt or offering, in any form or pretext, of values, gifts, benefits of any kind to customers, suppliers or public agents who are in a business relationship with the company;
14. Adopt policies that establish systems for purchasing tin from sources that have been verified as conflict-free;
15. Respects the privacy rights and protects the data of employees, customers and suppliers.

Carlos Vogelsanger
Director

